



**Greg Paveza**  
**Consultant/Owner**  
**Thunderbird Higher Education Consulting**

Dr. Paveza has a Master of Social Work degree and a Doctorate in Public Health Sciences with a specialization in epidemiology. Dr. Paveza has been a practicing social worker and an agency administrator, with specializations in emergency psychiatry and geriatrics. While at the University of Illinois he began his research on geriatric assessment, issues affecting Alzheimer's patients and their families and on elder mistreatment. These issues have remained his focus throughout his academic career. Upon graduation from the University of Illinois Dr. Paveza joined the faculty in the School of Public Health. In 1991, he joined the Department of Veterans Affairs Veterans Health Administration as Director of the Center for Long Term Mental Health Evaluation. This program targeted improving mental health care to those veterans with long term mental health problems.

In 1994, Dr. Paveza joined the faculty at the University of South Florida. During his career at the University of South Florida he was promoted to the rank of Professor, served as a member of the faculty senate, was President of the Faculty Senate, the first Faculty Senate President to serve as a member of the University's Board of Trustees, and after completing a year as an A.C.E. fellow at Northern Illinois University under President John Peters, he served the first Regional Campus Associate Vice President for Academic Affairs on the Lakeland, FL campus. He also served as the Campus Associate Dean at USF Lakeland and was responsible for the development of the new USF Lakeland campus master plan. This campus later became Florida Polytechnic University.

In 2007, he assumed the role of Dean of Health and Human Services at Southern Connecticut State University. As Dean, he supported the development of an EdD in Nursing Education as an on-line program, as well as the development of several master's programs in various fields, and specialized programs focused on helping adult learners return to university to increase their skills. Over the course of his career at Southern Connecticut State University he jointly served as Dean of Health and Human Services and Interim Dean of Graduate Studies, then as the permanent Dean of Graduate Studies and finally he served jointly, at the request of the Provost, as Dean of Graduate Studies and Dean of the Library. In his time as Dean of Graduate Studies, he streamlined the admissions process, built a dedicated admissions staff, and revamped the way Graduate Assistantships were awarded.

In 2016, Dr. Paveza retired from Southern Connecticut State University. Upon his retirement he was accepted into the Registry and he formed Thunderbird Higher Education Consulting, LLC. In addition to providing consultation to several universities, in July 2017, the Registry placed Dr. Paveza at Central Washington University (CWU) to serve as the interim dean of the libraries at Central Washington University. During his tenure at CWU, he worked with the library faculty to transform the library into a 21<sup>st</sup> century academic commons and with the Provost on a possible

administrative restructuring within the Office of Academic Affairs. As a result of that project, he and the Provost developed a method for working with faculty, the broader academic community and the community-at-large for determining the feasibility of implementing organizational changes.

Dr. Paveza has authored and co-authored peer reviewed articles on elder mistreatment and violence and aggression in families caring for Alzheimer's patients and has also authored book chapters on these subjects as well.

Dr. Paveza has been and remains an active member of his community wherever he has lived.